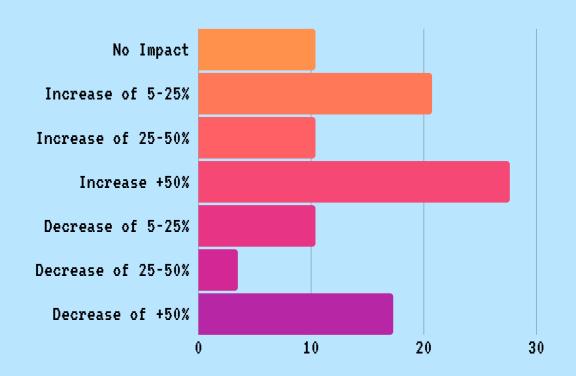


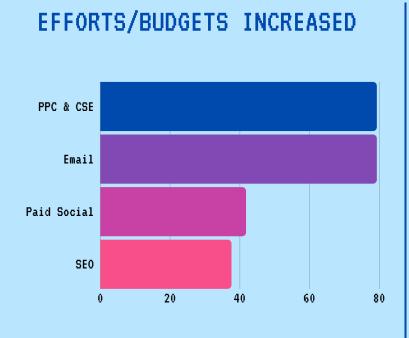
## COVID-19

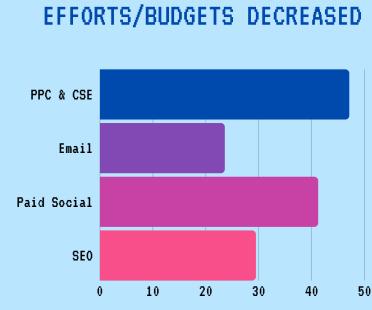
ECOMMERCE IMPACT SURVEY RESULTS

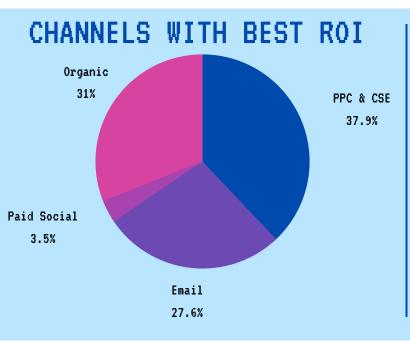
## COVID-19 IMPACT ON ONLINE SALES

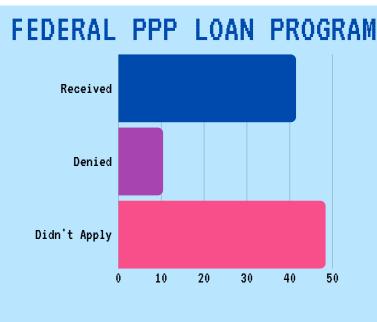


## CHANGES IMPLEMENTED TO ONLINE MARKETING









## CHANGES IMPLEMENTED IN THE BUSINESS



31% OF RESPONDENTS LAID OFF/FURLOUGHED WORKERS



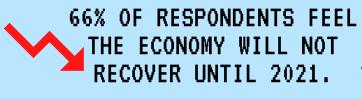
13% OF RESPONDENTS TEMPORARILY CLOSED



35% OF RESPONDENTS INCREASED HOURS OF OPERATION



14% OF RESPONDENTS HIRED ADDITIONAL STAFF





77% OF RESPONDENTS STARTED SELLING COVID-19 RELATED OR IN DEMAND PRODUCTS.